AHT - Services in Innovation and Knowledge Management

Process support / Org. Dev.

Development / Assessment

Tools and Methods

Management support

KM Maturity analysis

KM Process reviews and definitions

KM Strategy Development Introduction of metrics for key KM processes

Understanding of context

Establishing company glossary + taxonomy

Workflow visualization / Simulation

Technology + Digitalization Roadmapping

Systemic success logic approach

Creativity / Innovation Out of the box thinking

Creativity methods and tools

Idea finding workshops in an artist atelier Accompanying innovation processes and support

Integration of open innovation into research

Knowledge transfer and capture

Development and protection of key competencies

Competency and Skill Management

Knowledge transfer, debrief and expert walkthroughs

Start-up and support of Think-Tanks

Collaboration and personal communication

Project management workshops (Beyond agile)

Tools for decision making and curated learning

MindOffice collaboration databases

Introduction of agile tools + continuous support

Document based communication and information access

Analysis and optimization of info processes

dokControll: Efficient access to documents Information access in 3 clicks (taxonomy)

Semantic and contextual search tool (AST)



AHT Innovation and Knowledge Management Project Experience (2001 - 2025)

Personal experience for Pavel Kraus

- 30+ years of experience within Healthcare industry (1987 today)
- Close working relationship with marketing, research and (clinical) development departments
- In-depth knowledge of the research, development and marketing processes: delivery of information for critical decision points

Healthcare business

- Actelion GMI Department Project leader for Medical Information process + system implementation
- Actelion GMSC Department Innovation and collaboration concept
- Novartis Intranet evaluation and strategic outlook (230 websites)
- Novartis Intranet Portal for Pharma Research concept and prototype development for process support
- Novartis STEP Change BUILD Creating capability for global knowledge sharing
- Novartis Open Innovation process development, implementation and project supervision
 - Novartis Finance Process Collaboration Portal with process orientated information access, launched 2011
- Novartis Research Analysis of disruptive innovation situations and moments for scaling-up (NIBR)
- Roche Dia Tech Center: Information organization and taxonomy for improving R&D team collaboration
- Roche Diagnostics: 20+ Knowledge Management projects for various departments and teams
- Roche Pharma PT Knowledge Management Initiative Support / Taxonomy development for www.roche.com
 - Roche Research Basel Efficient Team Knowledge Management Concept and Intranet prototype
 - Roche Pharma Behavioral change management for new collaboration platform (SharePoint + Touchpoint)
 - Roche Pharma + Diagnostic Leading Marketing Research department with global innovation projects focusing on final customer requirements identification and input into the organization

Non healthcare experience

- PMI Innovation and collaboration in R&D Maturity assessment and concept development
- SBB IM Development: Knowledge management maturity assessment and improvement concept
- Clariant corporate communication concepts (Innovation)
- BAG: Document and knowledge management in crisis situations
- CKW: Innovation concept development for the new business model
- CKW: Taxonomy development
- Steiner: Creativity and innovation coaching, tool development and implementation
- Trumpf: Knowledge capture and transfer of high tech engineers
- Cinfo: Community of Practice assessment in development and cooperation area
- Various coaching and sparing partner assignments for KM specialists (WTO, City of Zurich, Endress & Hauser

Review, Analysis

Concepts, Strategy, Governance

Collaboration, Process support

Direct business responsibility or ad-interim management

