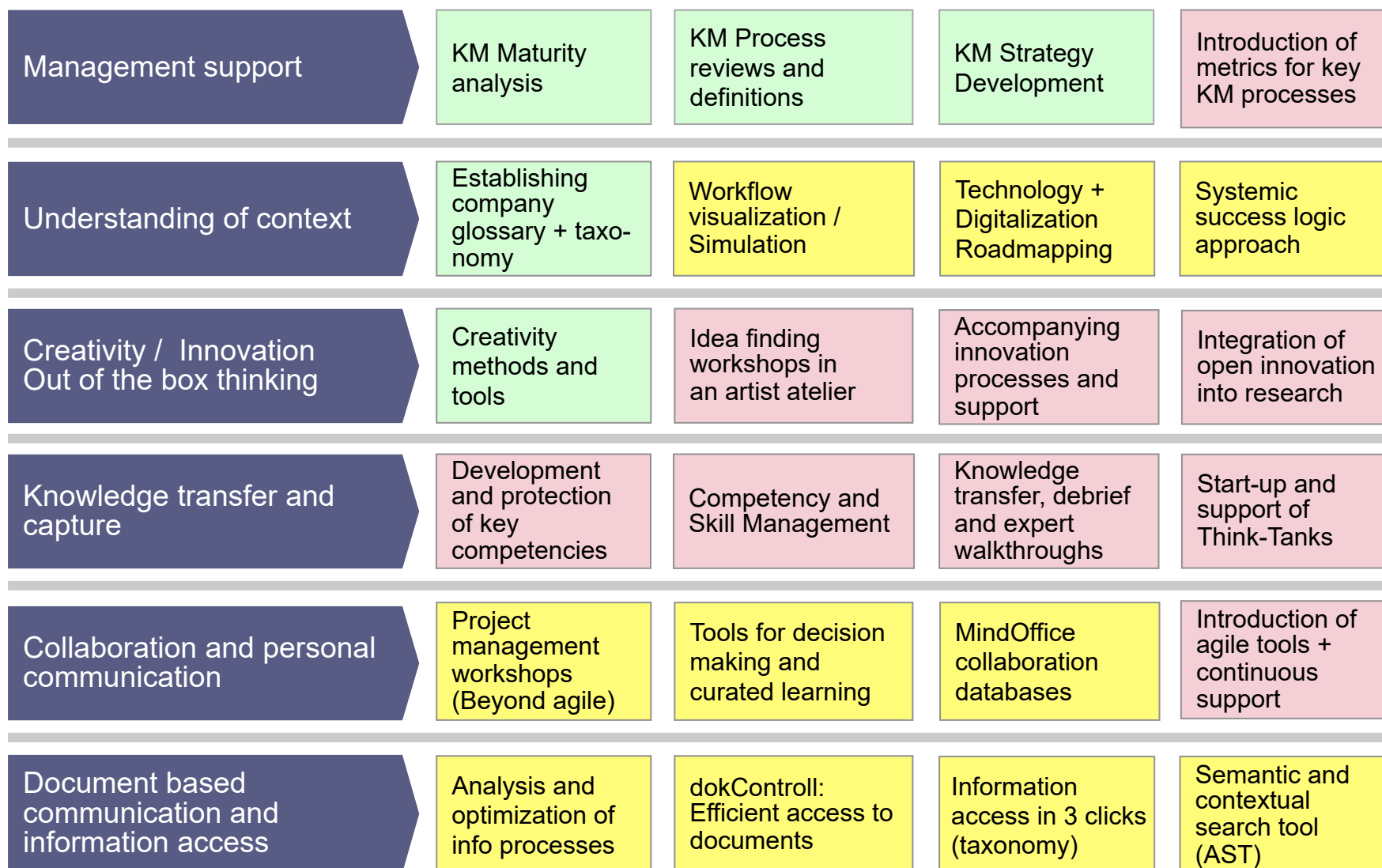
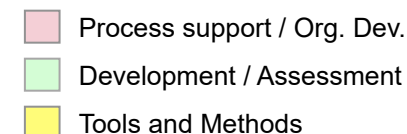


# AHT - Services in Innovation and Knowledge Management



# AHT Innovation and Knowledge Management Project Experience (2001 - 2025)

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## Personal experience for Pavel Kraus

- 30+ years of experience within Healthcare industry (1987 - today)
- Close working relationship with marketing, research and (clinical) development departments
- In-depth knowledge of the research, development and marketing processes: delivery of information for critical decision points

## Healthcare business

- Actelion GMI Department – Project leader for Medical Information process + system implementation
  - ■ Actelion GMSC Department - Innovation and collaboration concept
  - ■ Novartis Intranet evaluation and strategic outlook (230 websites)
  - ■ Novartis Intranet Portal for Pharma Research – concept and prototype development for process support
  - ■ Novartis STEP Change BUILD – Creating capability for global knowledge sharing
  - ■ Novartis Open Innovation process development, implementation and project supervision
  - ■ Novartis Finance – Process Collaboration Portal with process orientated information access, launched 2011
  - ■ Novartis Research – Analysis of disruptive innovation situations and moments for scaling-up (NIBR)
  - ■ Roche Dia Tech Center: Information organization and taxonomy for improving R&D team collaboration
  - ■ ■ **Roche Diagnostics: 20+ Knowledge Management projects for various departments and teams**
  - ■ Roche Pharma PT – Knowledge Management Initiative Support / Taxonomy development for www.roche.com
  - ■ Roche Research Basel – Efficient Team Knowledge Management - Concept and Intranet prototype
  - ■ Roche Pharma – Behavioral change management for new collaboration platform (SharePoint + Touchpoint)
  - ■ Roche Pharma + Diagnostic – Leading Marketing Research department with global innovation projects focusing on final customer requirements identification and input into the organization
- Review, Analysis  
■ Concepts, Strategy, Governance  
■ Collaboration, Process support  
■ Direct business responsibility or ad-interim management

## Non healthcare experience

- ■ ■ PMI Innovation and collaboration in R&D – Maturity assessment and concept development
- ■ ■ SBB IM Development: Knowledge management maturity assessment and improvement concept
- Clariant corporate communication concepts (Innovation)
- ■ ■ BAG: Document and knowledge management in crisis situations
- ■ CKW: Innovation concept development for the new business model
- ■ CKW: Taxonomy development
- ■ ■ Steiner: Creativity and innovation coaching, tool development and implementation
- ■ Trumpf: Knowledge capture and transfer of high tech engineers
- ■ Cinfo: Community of Practice assessment in development and cooperation area
- ■ Various coaching and sparing partner assignments for KM specialists (WTO, City of Zurich, Endress & Hauser)